

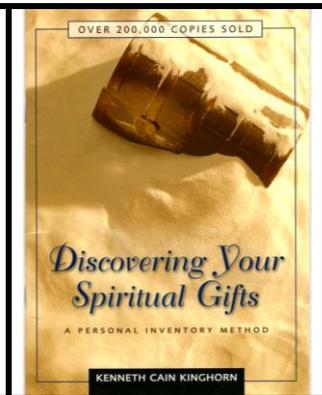
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Spiritual Gift Assessment and Development (SGAD) Ministry

Purchase the booklet,
“Discovering Your Spiritual Gifts: A Personal
Inventory Method”

Either in the TLFC bookstore or go to our webpage
below:

www.truelightfellowship.org/spiritualgifts



Dr. Wesley Pinnock – Senior Pastor and Founder
Elder Glenn H. Greene, Ministry Leader



***Discover the Treasure
Within You***

True Light Fellowship Church
Spiritual Gift Assessment and Development (SGAD) Ministry

OVERVIEW

SGAD PURPOSE:

- The purpose of the **Spiritual Gift Assessment and Development Ministry**, hereafter known as **SGAD**, is as follows: To assist every believer in Christ to **discover, master, and effectively use their spiritual gifts** and thus **fulfill their unique godly purpose**, in helping the body of Christ to grow and be strong. “As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God” (I Peter 4:10).

1) **SGAD Goals:**

- To help you assess your spiritual gifts (top four).
- To provide **early** development about the characteristics and misuse of your gifts.
- To promote and strongly stress unity and unified operation of our gifts as the body of Christ should.
- To encourage enrollment to the TLF School of Biblical Studies classes to enhance your gifts by systematically learning the Word of God.
- To encourage everyone to join at least one ministry within TLFC utilizing their primary gifts (and later their secondary gifts).

2) **Spiritual Gifts versus Spiritual Fruit:**

- Spiritual fruit (see Galatians 5:22-23) consists of a nine fold cluster of graces – all leading to moral virtues.
- Spiritual fruit has to do with our relationships (with Christ and others) and the spiritual quality of our lives.
- Spiritual gifts have to do with our calling and function in ministry.
- Spiritual fruit relates to what we are; spiritual gifts relate to what we do. Jesus Christ always insisted that true character is revealed by spiritual fruit (St. Matthew 7:15-20).

3) **What is the difference between Spiritual Gifts and Talents?**

- See “Attachment – Talent Clarification”
- Spiritual Gifts refers to a supernatural enabling of the Holy Spirit which equips a Christian for his/her work of service and ministry.
- Human talents can function independently of the Holy Spirit. In contrast to a talent, spiritual gifts cannot function apart from the special working of the Holy Spirit.

4) **Final Points on Spiritual Gifts:**

- An understanding of spiritual gifts enables you to cooperate with God’s working.
- As you learn to recognize spiritual gifts, you are enabled to receive more intelligently and with greater profit the gift ministries of others.

SPIRITUAL GIFT ASSESSMENT and DEVELOPMENT (SGAD)

Attachment – Talent Clarification

WHAT'S THE DIFFERENCE BETWEEN TALENTS AND GIFTS?

We are born with talents. When we become “**born again,**” **we receive spiritual gifts from God the Father, God the Son, and God the Holy Spirit.** In fact, before we were born, God saw us and had already decided what abilities we would possess. We receive talents from our genealogy, i.e., if your father was a good singer, you may have a desire and ability to sing as well. If your mother loved cooking, cooking may be an ability of yours also.

Talents are a special, often creative or artistic aptitude. Talents also are a general intelligence or mental power, i.e., ability.

Below are examples of various abilities or talents:

Writing: Poetry, Skits, Journalism, Short Stories, Thesis, Essays, Novels

Performance Arts: Singing, Dancing, Ballet, Tap, Choreography

Drama: Mime, Acting, Theme, Impersonate, Pantomime, Characterization

Art: Drawing, Painting, Crafts, Molding, Modeling, Sculpting, Still life, Architecture

Music: Playing an instrument, Composing, Directing

Hobbies: Doll Making, Sewing, Bowling, Cooking, Gardening/Horticulture, etc.

Employment: Vocation, Trade, Occupation, Business, Contractor/Craftsmen

Graphic Arts/Video: Audio, Video/DVD/Camera Display, PowerPoint Presentations

We should use our talents to glorify God, being examples to one another and directing the unsaved to Christ. They should feel the presence of God in our lives as we exhibit these wonderful abilities given to us even before birth.

Figure out what will please Christ, and then do it. - John 14:15 (TEV)

God smiles when we love Him supremely, trust Him completely, obey Him wholeheartedly, praise and thank Him continually and when we use our abilities.

He has shaped each person in turn, now He watches everything we do. - Psalm 33:15 (MSG)

You don't bring pleasure to God by hiding your abilities or by trying to be someone else. You only bring Him enjoyment by being you. Anytime you reject any part of yourself, you are rejecting God's wisdom and sovereignty in creating you.

The smile of God is the goal of your life.

REFERENCE

THE GIFTS OF THE SPIRIT

A. *Ministry Gifts (Offices) Ephesians 4:11-12 – Gifts from Christ*

1. Apostles/Missionary: One set to lay a foundation.
2. Prophets: One who speaks for God. (Isa 58:1)
3. Evangelists: One who announces good news.
4. Pastors: One who cares for the flock.
5. Teachers: One who explains God's Word and how to apply it to our daily lives.

B. *Motive Gifts (Serve) Romans 12:6-8 – Gifts from the Father*

1. Prophecy: Direct, frank and persuasive in speaking, hates evil, discern motives, has insight.
2. Serving: Meets practical needs of others, short term goals, see needs.
3. Teaching: Wants accuracy of the Word, validates truth, research.
4. Exhortation: Strengthens and comforts, gives steps of action.
5. Giving: Spends one's life for others, motivates others to give.
6. Giving Aid (Giving Leadership): Long range goals, aware of resources, sees whole picture.
7. Compassion: Ability to feel distress in people, desires to remove hurts from others lives, helps in time of trouble.
8. Additional Motive Gifts in I Corinthians 12:28
 - a. Administration: God-given ability to organize, and communicate the directions of others and the use of their gifts in an efficient matter to reach a desired goal
 - b. Helps: God-given ability to unselfishly minister/serve with a joyful attitude, wherever people are hurting or need to be relieved of various tasks (ministries of practical service)

C. *The 9 Supernatural Gifts: Gifts from the Holy Spirit – I Corinthians 12:8-10*

Gifts of Utterance (Say something; Inspiration)

1. Prophecy: A supernatural utterance of the Word of God in a known language or tongue.
2. Divers Tongues: A supernatural utterance in a known or unknown tongue.
3. Interpretation of Tongues: a supernatural showing forth of that which has been said in tongues.

Gifts of Revelation (Reveal something)

1. Word of Wisdom: Supernatural revelation of the mind and purposes of God. God's wisdom imparted to man. (angel, visions, dreams, audible voice)
2. Word of Knowledge: Supernatural revelation of the existence or nature of a person, a thing, or knowledge of some event.
3. Discerning of spirits: Gives you insight into the spirit world (you may see angels, demons, etc., distinguish between good and evil).

Gifts of Power (Do something)

1. Gift of Faith: Your words become the very words of God.
2. The Working of Miracles: Something out of the ordinary.
3. Gifts of Healing: Supernatural healing of sicknesses and diseases

D. *Additional Notes*

- a. Talents: We receive at our natural birth
- b. Fruit of the Spirit: As a result of the daily Spirit-filled, Christian walk
- c. Spiritual Gifts: We receive at our new birth; supernatural enabling of the Holy Spirit